

WOOLENWICK BLAST CLUB **ANTI-BULLYING POLICY**

Our Club is committed to providing an environment for children that is safe, welcoming and free from bullying. Bullying of any form is unacceptable in our Club. We are zero tolerant.

Everyone involved in the Club will be made aware of the Club's stance towards bullying. Such behaviour will not be tolerated.

The Club defines bullying as the repeated harassment of others through emotional, physical, verbal or psychological abuse. For example:

Emotional:

Being deliberately unkind, shunning or excluding another person.

Physical:

This can be pushing, kicking, punching or using any other forms of violence against another person.

Verbal:

Name-calling, ridiculing or using words to attack in a threatening manner.

Preventing Bullying Behaviour

The Manager and the staff will make every effort to create a zero tolerant environment in the Club. Consequences of bullying behaviour will be implemented immediately.

Dealing with bullying behaviour

Despite all efforts to prevent bullying behaviour it may occur occasionally and the Club recognises this. In the event of such incidents, the staff will respond by:

- Encouraging children to report any incident of bullying. They will be reassured that what they say will be investigated.
- Children will be helped and supported by the staff team following an incident.
- In most cases, bullying behaviour can be addressed according to the strategies set out in the Behaviour Management Policy.
- Where bullying behaviour persists, more serious actions may have to be taken, as laid out in the Exclusions policy.
- A member of staff will inform the parent/carers of all the children involved in a bullying incident at the earliest possible opportunity. At all times, staff will handle such incidents with care and sensitivity. All incidents of bullying will be reported to the manager and recorded in the incident book if deemed necessary.

Signed:.....
CLUB MANAGER